Example: APA 7 Case Study Format

Title:
The Impact of Leadership Styles on Employee Productivity: A Case Study of ABC Corporation

Abstract:
This case study explores how different leadership styles at ABC Corporation influence employee productivity. Through qualitative interviews and employee performance analysis, the study identifies transformational leadership as a significant factor in enhancing productivity. Findings suggest that a shift in leadership style could further boost overall organizational efficiency.

Keywords:
Leadership styles, employee productivity, transformational leadership, ABC Corporation

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Introduction:
Leadership styles have a profound impact on employee performance and organizational success. This case study examines the effects of different leadership approaches at ABC Corporation, focusing on how transformational leadership impacts employee productivity.

Methodology:
A qualitative research method was employed, including in-depth interviews with 20 employees at ABC Corporation and analysis of employee productivity data over a 6-month period. Interviews were conducted using open-ended questions, and productivity was measured by the number of completed tasks and overall work output during this period.

Findings:

1. **Employee Perception of Leadership Styles**: The majority of employees responded favorably to transformational leadership, citing better motivation and job satisfaction.
2. **Impact on Productivity**: Productivity increased by 15% during the leadership transition, with employees reporting greater clarity in tasks and improved support.

Discussion:
The results support the idea that transformational leadership positively influences employee productivity. The shift from transactional to transformational leadership in ABC Corporation has led to improved performance and employee morale. Further studies could explore the long-term effects of this leadership style across other departments.

Conclusion:
This case study highlights the critical role of leadership in shaping employee productivity. ABC Corporation's move toward transformational leadership has yielded significant improvements in productivity, demonstrating the need for leadership development programs across the company.

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References:

Bass, B. M., & Riggio, R. E. (2006). *Transformational leadership*. Psychology Press.
Yukl, G. (2013). *Leadership in organizations* (8th ed.). Pearson.

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